



HVAC Replacement Installer

Employees & Subcontractors Wanted

Lynx Mechanical is looking for **experienced HVAC Replacement Installers** to join our growing HVAC team.

We are open to hiring both **employees and qualified subcontractors** for residential furnace and air conditioning replacement work.

We are looking for experienced installers who can confidently take an installation from **start to finish**, with a strong focus on quality workmanship, professionalism and customer service.

The Work

Our HVAC Replacement Installers will be responsible for residential replacement installations, including:

- Furnace replacements
- Central air conditioning replacements
- Ductwork modifications and transitions
- Gas piping and venting
- Refrigerant line installation
- Condensate drains
- Electrical connections
- Equipment start-up, testing and commissioning

What We're Looking For

- Have experience completing residential furnace and AC replacements
- Can confidently complete installations from start to finish
- Take pride in quality workmanship
- Work safely and professionally
- Have strong attention to detail
- Provide excellent customer service
- Can work independently while being part of a team



Subcontractor Opportunities

We are also looking for experienced HVAC subcontractors with their own tools and transportation who can complete residential replacement installations.

Subcontractors should have:

- Relevant HVAC, gas and refrigeration certifications
- Their own tools and equipment
- Reliable transportation
- Appropriate insurance and licensing
- Experience completing residential furnace and AC replacements
- A commitment to quality workmanship and customer service

Join the Lynx Team

At Lynx Mechanical, we're building our HVAC division with the same values that have guided our company for more than 35 years: quality, integrity, teamwork and accountability.

If you're an experienced HVAC installer looking to join a team that takes pride in its work, we'd like to hear from you.

To apply, send your resume to: **resume@lynxmechanical.com**